



Fourth Monkey
Actor Training Company

Accessibility, Equality & Diversity Statement

Fourth Monkey Actor Training Company is committed to creating an environment where every individual who comes through our doors is seen, heard and celebrated. We are committed to ensuring that this approach is the bedrock of every aspect of our work encompassing auditions, outreach, actor training and the Fourth Monkey Ensemble and that all practitioners, directors, creatives and staff are included in this approach and aligned in our thinking.

We are dedicated to creating a learning environment which celebrates diversity, strives for inclusive excellence and embeds equal opportunity for all our staff, students, creatives and participants alike, regardless of ethnicity, gender, disability (including underlying health issues, mental health issues and additional learning needs), age, socioeconomic background, sexual orientation and / or religion. Fourth Monkey also actively encourage collaboration and contact from those with protected characteristics in the planning, monitoring and evaluation of Fourth Monkey provisions.

Fourth Monkey does not discriminate on any grounds. We are committed to removing potential barriers, offering tailored support and making reasonable adjustments for our auditions, workshops and training based solely on the individual's need, in order to ensure that every opportunity is provided for everyone to fully access and successfully complete all aspects of Fourth Monkey provisions. Everyone is encouraged to be bold and play and everyone has equal opportunity to thrive and excel.

Fourth Monkey aim to be an innovative industry leader on this matter and to ensure that we always exceed any and all legislative obligations. This, like our approach to actor training is a collaborative effort and a collective responsibility which is intrinsic in the way in which we think and work, represented throughout the Fourth Monkey community and congruent across all policies, procedures and working practices.

